

When it comes to
engaging
your employees in
continuous improvement,
do they see it as an
occasional activity or ...
a way of life?

Get people tuned in and turned on with ...

*The
Un-Suggestion
System ...*

and build a better bottom line.

LANDES



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THE UN-SUGGESTION SYSTEM

Would you like to think outside the suggestion box, and implement a proven high-impact employee improvement process?

With the **Un-Suggestion System**, you can get employees taking action on improvements - now! Go from weeks or months to mere hours or even minutes in getting employee ideas approved and implemented.

Achieving sustainable competitive advantage in any business requires a systematic process for leveraging the skills and knowledge of every employee to identify and implement improvements on a continuous basis. The Un-Suggestion System offered by Landes & Associates is modeled after a method that has been implemented successfully by numerous Baldrige National Quality Award winners.

Organizations have experienced as much as a **300% increase** in implemented employee improvements using the Un-Suggestion System. Its success is based on several factors that make it different from other typical employee improvement programs.

The Un-Suggestion System:

- ◆ Emphasizes the importance of focusing employees on improvements in the processes that they work with every day within their own areas of knowledge and expertise
- ◆ Promotes the value of improvements of all sizes, large and small
- ◆ Provides employees with a streamlined mechanism for taking initiative and responsibility for making small, incremental improvements with supervisor approval and support
- ◆ Recognizes employees equally for their participation in the process regardless of the size and value of the improvement
- ◆ Promotes replication of applicable improvements through a simplified documentation and reporting process
- ◆ Organizes team-based improvement efforts in a way that minimizes down time and provides people with the tools and techniques to produce successful outcomes rapidly
- ◆ Positions supervisors in a pivotal role to coach and support employee involvement by authorizing implementation of improvements without a lengthy approval process
- ◆ Links improvement efforts of employees and supervisors to key business goals and priorities
- ◆ Weaves the improvement process systemically into day-to-day business activities rather than being treated as an ancillary program
- ◆ Aligns employee improvement initiatives with ISO 9000 requirements for a systematic continuous improvement process
- ◆ Reinforces lean manufacturing and six sigma processes throughout the organization

If you merely want to tweak your existing suggestion program, the Un-Suggestion System definitely is NOT for you. But if you're eager to generate out-of-the-box results, then this is what you've been looking for.