

GET EMPLOYEES TUNED IN AND TURNED ON
TO CONTINUOUS IMPROVEMENT



The **Un-Suggestion System**

**Would you like to get
outside the suggestion box
and implement a
proven, high-impact
employee improvement process?**

With the **Un-Suggestion System**, you can replace the traps of traditional suggestion programs with tools and techniques that get employees engaged in making continuous improvements – fast and often. Go from weeks or months to mere hours or even minutes in getting employee ideas approved and implemented.

Organizations have achieved as much as a **300% increase** in implemented employee improvements with the **Un-Suggestion System**. It is modeled after methods that have been used successfully by a number of Baldrige National Quality Award winners. The system also reinforces Lean and Six-Sigma processes and initiatives, and it meets ISO 9000 requirements for a systematic continuous improvement process.

If you're merely looking to tweak your existing employee suggestion program, the **Un-Suggestion System** probably is not right for your organization. But if you're eager to generate out-of-the-box results, this system will deliver what you've been looking for.

Un-Suggestion System:

- ✓ Unleash the instinct and ability of your employees to take action on improvement opportunities ... and give them the tools they need to put their gift of imagination to work for your organization
- ✓ Shift employees from merely offering suggestions to taking ownership for getting improvements implemented
- ✓ Produce consistent results and a continual flow of ideas by shifting from a one-off suggestion program to a streamlined, systematic process for employees to make improvements in day-to-day operations
- ✓ Generate more action by shifting approvals from a sluggish, disconnected suggestion committee to supervisors who are trained to support employees in making improvements on the spot
- ✓ Get a bigger bang for your buck by focusing on the thousands of little improvement opportunities that employees face every day
- ✓ Minimize down-time for team-based improvement efforts by providing people with the tools and techniques to produce successful outcomes quickly
- ✓ See how opening the floodgates for small improvements can shift your culture ... and also boost the number of big improvements at the same time.
- ✓ Link employee improvement efforts to key business goals and priorities for greater bottom-line impact



LANDES
& ASSOCIATES

**When it comes to engaging your employees
in continuous improvement, do they see it
as an occasional activity or ... a way of life?**

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